

No.: 02 /QĐ-GTTN

Thai Nguyen, February...05....2026.

DECIDES
Regarding the Re-appointment of the Head of the Secretariat

THE BOARD OF DIRECTORS OF THAI NGUYEN IRON AND STEEL JOINT STOCK COMPANY

- Pursuant to the Charter on Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company approved by the General Meeting of Shareholders on April 15, 2021;
- Pursuant to the “Operating Regulations of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company” issued with Decision No. 08/QD-GTTN dated April 19, 2022, by the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company;
- Pursuant to Conclusion No. 26-KL/DUGT dated January 23, 2026, of the Standing Committee of the Company’s Party Committee regarding the policy on personnel re-appointment;
- Pursuant to Proposal No. 68/TTr-GTTN dated January 26, 2026, of the General Director of the Company regarding the fixed-term re-appointment of personnel;
- Pursuant to Resolution No 12NQ-GTTN dated February/05/ 2026 of the Board of Directors of the Company regarding the fixed-term re-appointment of personnel,

DECIDES:

Article 1. To re-appoint for a fixed term: Mr. Nguyen Ba Tai

Qualification: Metallurgy Engineer

Position: Head of the Secretariat, concurrently Person in charge of Corporate Governance

Article 2. This Decision takes effect from February 01, 2026.

Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, Heads of Departments, Directors of subsidiary units, and Mr. Nguyen Ba Tai are responsible for the implementation of this Decision.

Recipients:

- As stated in Article 3;
- Party Committee, Trade Union, Youth Union;
- Board of Control;
- Personnel records;
- Archives: Office, HR, Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nghiem Xuan Da