



VIETNAM STEEL CORPORATION
THAI NGUYEN IRON AND STEEL JOINT
STOCK CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 62 /BB-GTTN

Thai Nguyen, May 22, 2026

MINUTES OF THE VOTE COUNTING

For the supplementary election and replacement of members of the Board of Directors for the 2024-2029 term at the Annual General Meeting of Shareholders 2026

The Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation, held on May 22, 2026, has elected the following persons to serve as members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term:

1. Mr. Tran Tien Tung

2. Mr. Dang Minh Duc

To assist with the vote counting, the General Meeting elected a Vote Counting Committee consisting of:

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| 1. | Mr. Dao Manh Hung | Head of the Organization
Department of the Corporation's
Party Committee | Head of
Committee |
| 2. | Mr. Pham Tai Anh | Director of Coking Plant | Member |
| 3. | Mr. Duong Huu Thuan | Deputy Head of the Organization
Department of the Corp. Party
Committee | Member |

The Vote Counting Committee was supported by 5 individuals:

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| 1. | Mr. Giang Long Hai | Chief of Office of the Corporation's Trade Union |
| 2. | Mr. Nguyen Trong Nam | Deputy Head of the Corporation's Market
Department |
| 3. | Mr. Vu Tu Anh | Chairman of the Trade Union of Luu Xa Steel
Making Factory |
| 4. | Mr. Hoang Dinh Dung | Chairman of the Trade Union of Thai Nguyen
Steel Rolling Factory |
| 5. | Mr. Vu Van Hinh | Head of HR-Administrative Department of Iron
Smelting Plant |

And the General Meeting appointed 3 individuals to supervise the vote counting:

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| 1. | Mr. Do Quang Kien | Member of the Corporation's Board of
Supervisors |
| 2. | Mr. Nguyen Ba Tai | Head of the Corporation's Secretariat
Department |
| 3. | Ms. Nguyen Thi Thuy | Deputy Head of the Corporation's Finance and
Accounting Department |

The General Meeting proceeded to elect 02 members to the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term in

accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors and Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2026. The election was conducted using the cumulative voting method with secret ballots at the meeting.

The Vote Counting Committee proceeded to print and distribute ballots, providing voting instructions. After all shareholders completed casting their votes into the ballot box as prescribed, the Vote Counting Committee organized the counting of the number of ballots issued and cast into the ballot box, prepared minutes, and publicly announced the results at the General Meeting before transferring the ballots to the vote counting room according to regulations. The results after the vote count are as follows:

BALLOT TYPES	NUMBER OF BALLOTS	TOTAL NUMBER OF SHARES	TOTAL NUMBER OF ELIGIBLE VOTING RIGHTS
- Number of ballots issued	109	166.567.104	333.134.208
- Number of ballots collected	109	166.567.104	333.134.208
- Number of valid ballots	107	166.551.504	333.103.008
- Number of invalid ballots	02	15.600	31.200

** Election Results:*

Full Name	Number of Votes	Notes
1. Mr. Tran Tien Tung	166.551.601	
2. Mr. Dang Minh Duc	166.535.407	






Based on the vote counting results and in accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2025, the following individuals have been elected to the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term (*listed in order from highest to lowest votes*):

Full Name	Number of Votes	Notes
1. Mr. Tran Tien Tung	166.551.601	
2. Mr. Dang Minh Duc	166.535.407	

The election concluded at 10:40 AM on May 22, 2025.

These minutes were prepared and publicly announced at the General Meeting, with no objections raised./.

SIGNATURES OF THE VOTE COUNTING COMMITTEE AND VOTE COUNTING SUPERVISORS

N O.	VOTE COUNTING COMMITTEE	SIGNATURE	VOTE COUNTING SUPERVISORS	SIGNATURE
1	Dao Manh Hung		Do Quang Kien	
2	Duong Huu Thuan		Nguyen Ba Tai	
3	Pham Tai Anh		Nguyen Thi Thuy	