

No.: **73** /BC-GTTN

Thai Nguyen, July.29, 2025

REPORT
On the Company's Governance Situation
(First Half of 2025)

To: - State Securities Commission of Vietnam
 - Hanoi Stock Exchange

- Company Name: **Thai Nguyen Iron and Steel Joint Stock Corporation**
- Head Office Address: Group 13, Cam Gia Ward, Thai Nguyen Province
- Telephone: (+84) 280 3832236 Fax: (+84) 280 3832056
- Website: www.tisco.com.vn
- Charter Capital: VND 1,840 billion
- Stock Code: TIS
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of Internal Audit Function: Not yet implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution Number	Date	Content
1	No. 59/NQ-GTTN	26/4/2025	The 2025 Annual General Meeting of Shareholders approved the reports and proposals under the authority of the General Meeting.

II. Board of Directors

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of commencement/cessation as a BOD member	
			Date of appointment	Date of dismissal
1	Mr. Nghiem Xuan Da	Chairman of the Board of Directors	19/4/2024	
2	Mr. Nguyen Minh Hanh	Member of the Board of Directors cum General Director	29/6/2017	
3	Mr. Tran Thai Dung	Member of the Board of Directors cum Deputy General Director	26/4/2025	
4	Mr. Thieu Dinh Tinh	Member of the Board of Directors	26/4/2025	
5	Mr. Tran Trong Manh	Member of the Board of Directors	19/4/2024	

6	Mr. Le Thanh Thuc	Member of the Board of Directors	10/4/2019	
7	Ms. Nguyen Thi Nguyet	Member of the Board of Directors	26/4/2025	
8	Mr. Tran Quang Tien	Member of the Board of Directors cum Deputy General Director		26/4/2025
9	Mr. Le Minh Tu	Member of the Board of Directors		26/4/2025
10	Mr. Le Hong Khue	Member of the Board of Directors		26/4/2025

2. Meetings of the Board of Directors:

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence from meetings
1	Mr. Nghiem Xuan Da	02	100%	
2	Mr. Nguyen Minh Hanh	02	100%	
3	Mr. Tran Thai Dung	0		Appointed to the Board of Directors on April 26, 2025
4	Mr. Thieu Dinh Tinh	0		Appointed to the Board of Directors on April 26, 2025
5	Mr. Tran Trong Manh	02	100%	
6	Mr. Le Thanh Thuc	02	100%	
7	Ms. Nguyen Thi Nguyet	0		Appointed to the Board of Directors on April 26, 2025
8	Mr. Tran Quang Tien	02	100%	
9	Mr. Le Minh Tu	02	100%	
10	Mr. Le Hong Khue	02	100%	

- In addition to the above meetings, the Board of Directors collected written opinions to issue Resolutions and Decisions in accordance with regulations.

3. Supervisory Activities of the BOD over the Company's Executive Board:

In the first half of the year, the BOD effectively supervised the operations of the Executive Board, as well as the Company's departments and units, ensuring strict compliance with the Company's internal regulations and relevant laws regarding corporate governance and business operations.

At the same time, the BOD closely monitored the actual situation of the Company to propose timely policies and resolutions, providing favorable conditions for the Executive Board to perform its business tasks and to uniformly implement the Company's regulations.

The BOD has consistently prioritized its supervisory role over the Executive Board's activities, ensuring that executive management follows the Company's strategic direction. Through inspections and supervision, the BOD has gained insight into the Company's operations and the performance of its business plan by both the parent company and its subsidiaries, thereby enabling timely guidance and direction to functional departments and business units.

4. Activities of the Committees under the BOD:

The Company's BOD did not establish any committees. The BOD members carry out their responsibilities based on the assignment of duties by the BOD.

5. Resolutions/Decisions of the BOD:

No.	Resolution/Decision No.	Date	Content	Approval rate
I	RESOLUTIONS			
1	02/NQ-GTTN	07/01/2025	Resolution on the evaluation of Q4 and full-year 2024 business performance; key work program for 2025 and Q1 2025; and other related matters	100%
2	03/NQ-GTTN	10/01/2025	Resolution on signing a contract with Thai Trung Steel Rolling Joint Stock Company	100%
3	05/NQ-GTTN	10/01/2025	Resolution on hiring a consulting firm to study further solutions for the Tisco 2 Project after termination and liquidation of EPC Contract No. 01# with MCC	71,4%
4	06/NQ-GTTN	21/01/2025	Resolution on approval of signing a billet purchase contract with Vnsteel – Ho Chi Minh City Metal Corporation for production purposes	100%
5	07/NQ-GTTN	23/01/2025	Resolution on promulgating the 2025 technical and economic indicators of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
6	08/NQ-GTTN	24/01/2025	Resolution on approval of signing a billet purchase contract with Thai Hung Trading Joint Stock Company for production purposes	100%
7	10/NQ-GTTN	07/02/2025	Resolution on approval of signing a billet purchase contract with Thai Hung Trading Joint Stock Company for production purposes	100%
8	13/NQ-GTTN	03/3/2025	Resolution on signing a pledge agreement of 12,699,140 shares of the Company in Thai Trung Steel Rolling Joint Stock Company with VietinBank – Lu Xa Branch	100%
9	17/NQ-GTTN	10/3/2025	Resolution on promulgating internal regulations, plans, decisions on establishment of the organizing committee, shareholder eligibility verification committee, and summary team for the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
10	19/NQ-GTTN	11/3/2025	Resolution on approval of signing a billet purchase contract with Thai Hung Trading Joint Stock Company for production purposes	100%

11	20/NQ-GTTN	24/3/2025	Resolution on approval of signing a billet purchase contract with Thai Hung Trading Joint Stock Company for production purposes	100%
12	24/NQ-GTTN	25/3/2025	Resolution on approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Ferroalloy Joint Stock Company	100%
13	25/NQ-GTTN	25/3/2025	Resolution on approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders of Thai Trung Steel Rolling Joint Stock Company	100%
14	31/NQ-GTTN	04/4/2025	Resolution on temporary appointment of the Director of the Railway Transport Enterprise	100%
15	33/NQ-GTTN	08/4/2025	Resolution on approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders of Mechanical Engineering Joint Stock Company	100%
16	35/NQ-GTTN	10/4/2025	Resolution on approval of the agenda, internal regulations, and reports/proposals of the BOD and Supervisory Board to be submitted at the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
17	47/NQ-GTTN	15/4/2025	Resolution on evaluation of Q1 2025 business performance, key work plan for Q2 2025, and other related matters	100%
18	48/NQ-GTTN	15/4/2025	Resolution on approval of the draft agreement on termination and liquidation of EPC Contract No. 01#/TISCO-MCC	57,1%
19	52/NQ-GTTN	24/4/2025	Resolution on approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Transport Joint Stock Company	100%
20	53/NQ-GTTN	25/4/2025	Resolution on approval of the additional proposal content for the 2025 Annual General Meeting of Shareholders of the Company	100%
21	60/NQ-GTTN	14/5/2025	Resolution on reappointment of the General Director of Thai Trung Steel Rolling Joint Stock Company	100%
22	63/NQ-GTTN	26/5/2025	Resolution on approval of the plan for selecting an auditor to review the semi-annual financial statements for the first half of 2025 and audit the full-year financial statements for 2025 – Thai Nguyen Iron and Steel Joint Stock Corporation	100%

23	67/NQ-GTTN	20/6/2025	Resolution on approval of the plan for selecting an auditor to review the semi-annual financial statements for the first half of 2025 and audit the full-year financial statements for 2025 – Thai Nguyen Iron and Steel Joint Stock Corporation	100%
24	68/NQ-GTTN	30/6/2025	Resolution on approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders of Thai Nguyen Refractory Materials Group Joint Stock Company	100%
II	DECISIONS			
1	01/QD- GTTN	10/3/2025	Decision on promulgating the Regulations on Organization of the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
2	02/QD- GTTN	10/3/2025	Decision on establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
3	03/QD- GTTN	10/3/2025	Decision on establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
4	04/QD- GTTN	10/3/2025	Decision on establishment of the Shareholder List Compilation Team for the 2025 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
5	19/QD- GTTN	26/4/2025	Decision on reappointment of the General Director of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
6	20/QD- GTTN	16/5/2025	Decision on assignment of responsibilities to members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation, term 2024–2029	100%
7	23/QD- GTTN	06/6/2025	Decision on appointment of the Deputy General Director of Thai Nguyen Iron and Steel Joint Stock Corporation	100%

III. Supervisory Board

1. Information on Members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Date of Commencement/Cessation as SB Member	Professional Qualification
1	Mr. Tran Anh Dung	Head of the Supervisory Board	Appointed on April 10, 2019	Bachelor of Finance
2	Ms. Nguyen Thi Hue	Member of the SB	Appointed on June 19, 2020	Bachelor of Accounting
3	Mr. Nguyen Hong Van	Member of the SB	Appointed on April 19, 2024	PhD in Human Geography
4	Mr. Bui Quang Hung	Member of the SB	Appointed on April 10, 2019	Bachelor of Accounting
5	Mr. Do Quang Kien	Member of the SB	Appointed on April 26, 2025	Bachelor of Accounting
6	Ms. Nguyen Thuy Ha	Member of the SB	Dismissed on April 26, 2025	Bachelor of Economics

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Tran Anh Dung	02	100%	100%	
2	Ms. Nguyen Thi Hue	02	100%	100%	
3	Mr. Nguyen Hong Van	02	100%	100%	
4	Mr. Bui Quang Hung	03	100%	100%	
5	Mr. Do Quang Kien	0			Appointed on April 26, 2025
6	Ms. Nguyen Thuy Ha	02	100%	100%	

3. Supervisory Activities of the Supervisory Board:

In the first half of 2025, the Supervisory Board reviewed the procedures for issuing the Company's documents in comparison with the provisions of the law and the Company's Charter, with respect to the decisions of the Board of Directors and the Executive Board in corporate governance. It audited and assessed the 2024 Financial Statements and prepared the Supervisory Board's 2024 Activity Report to be submitted to the 2025 Annual General Meeting of Shareholders.

The Supervisory Board carried out supervision and inspection of the reasonableness, legality, truthfulness, and prudence in the management and administration of the Company's business activities. All activities of the Supervisory Board were conducted in accordance with its operational regulations and in compliance with the Law on Enterprises, the Charter of Thai Nguyen Iron and Steel Joint Stock Corporation, and other relevant legal regulations.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

During the performance of its duties, the Supervisory Board consistently received support from members of the BOD, the Executive Board, and the Company's functional departments. Members of the Supervisory Board were invited to attend two meetings of the BOD, and the Head of the Supervisory Board was invited to participate in several meetings of the Executive Board related to production scheduling and the assignment of monthly business plans to subsidiary units.

5. Other Activities of the Supervisory Board:

In the first half of 2025, the Supervisory Board carried out inspections and assessments of key processes of the Company, such as procurement of materials and goods, service contracts, inventory and goods management, liabilities, and cost control at the Tien Bo Iron Mine. These activities aimed to identify potential risks and shortcomings in order to respond to shareholders' inquiries when required.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal as Executive Board Member
1	Mr. Nguyen Minh Hanh	13/9/1969	Metallurgical Engineer	01/4/2020
2	Mr. Tran Thai Dung	06/8/1970	Electrical Engineer	10/6/2025
3	Mr. Ha Tuan Hung	21/3/1975	Rolling Steel Engineer	01/6/2023
4	Mr. Tran Quang Tien	07/4/1972	Electrical Engineer	Not reappointed from July 1, 2025

V. Chief Accountant

No.	Full name	Date of birth	Professional Qualification	Date of Appointment/Dismissal
1	Mr. Hoang Danh Son	14/4/1965	Bachelor of Economics	02/2014

VI. Corporate Governance Training:

Members of the Board of Directors, Supervisory Board, General Director, Deputy General Directors, Chief Accountant, and Company Secretary have not yet participated in a certified "Corporate Governance" training program.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company

a) Related parties as organizations:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Start Date of Related Person Status	End Date of Related Person Status	Reason	Relationship with the Company
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1	Thai Hung Trading Joint Stock Company			4600310787 Date of issue 19/2/2022	Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province	4/2017			Major shareholder
2	Thai Trung Steel Rolling Joint Stock Company			4600451322 Date of issue 24/8/2021	Cam Gia Ward, Thai Nguyen City, Thai Nguyen Province	7/2009			Related party
3	Hanoi Metal Joint Stock Company – Vnsteel			0100100368 Date of issue 30/3/2021	No. 20 Ton That Tung, Khuong Thuong Ward, Dong Da District, Hanoi City	7/2009			Related party
4	Vietnam Steel Corporation – JSC			0100100047 Date of issue 18/5/2023	No. 91 Lang Ha, Dong Da District, Hanoi City	7/2009			Parent company
5	Ho Chi Minh City Metal Joint Stock Company – Vnsteel			0300399360 Date of issue 11/6/2024	No. 193 Dinh Tien Hoang, Da Cao Ward, District 1, Ho Chi Minh City	11/2024			Related party

b) Related parties as individuals.

No.	Name of Organization/Individual	Securities Trading Account	Position at the Company	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Start Date of Related Person Status	End Date of Related Person Status	Reason	Relationship with the Company
1	Nghiem Xuan Da		Chairman of the BOD			19/4/2024			
2	Nguyen Minh Hanh		Member of the BOD – General Director			29/6/2017			
3	Tran Quang Tien		Member of the BOD – Deputy General Director				26/4/2025		
4	Le Minh Tu		Member of the BOD				26/4/2025		
5	Tran Trong Manh		Member of the BOD			19/4/2024			
6	Le Hong Khue		Member of the BOD				26/4/2025		
7	Le Thanh Thuc		Member of the BOD			10/4/2019			
8	Tran Thai Dung		Member of the BOD – Deputy General Director			26/4/2025			
9	Thieu Dinh Tinh		Member of the BOD			26/4/2025			

10	Nguyen Thi Nguyet		Member of the BOD			26/4/2025			
11	Ha Tuan Hung		Deputy General Director			01/6/2023			
12	Hoang Danh Son		Chief Accountant			02/2014			
13	Tran Anh Dung		Head of the Supervisory Board			10/4/2019			
14	Nguyen Thi Hue		Member of the Supervisory Board			19/6/2020			
15	Nguyen Thuy Ha		Member of the Supervisory Board				26/4/2025		
16	Nguyen Hong Van		Member of the Supervisory Board			19/4/2024			
17	Bui Quang Hung		Member of the Supervisory Board			10/4/2019			
18	Do Quang Kien		Member of the Supervisory Board			26/4/2025			
19	Nguyen Ba Tai		Authorized Person for Information Disclosure – Corporate Secretary			01/2019			

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related persons of insiders:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, and total transaction value	Notes
1	Hanoi Metal Joint Stock Company - Vnsteel	Related party		0100100368, Date of issue 30/3/2021	No. 20 Ton That Tung, Khuong Thuong Ward, Dong Da District, Hanoi City	01/2025	95/NQ-GTTN dated 31/12/2024	1. First-tier distributor contract: Quantity: 19,489.206 tons Value: VND 287,688,340,302 2. Contract for structural steel and plain round steel: Quantity: 478.724 tons Value: VND 8,092,722,715	
2	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province	01/2025	96/NQ-GTTN dated 31/12/2024	1. First-tier distributor contract: Quantity: 144,667.447 tons Value: VND 2,145,906,165,436	
3	Thai Trung Rolling Steel Joint Stock Company	Related party		4600451322, Date of issue 24/8/2021	Cam Gia Ward, Thai Nguyen City, Thai Nguyen Province	01/2025	03/NQ-GTTN dated 10/01/2025	1. Billet Purchase Contract: Quantity: 246,985.042 tons Value: VND 3,173,782,849,595 2. TISCO Steel Sales Contract: Quantity: 241,746.073 tons Value: VND 3,412,672,992,119	

4	Ho Chi Minh City Metal Joint Stock Company - Vnsteel	Related party		0300399360 Date of issue 11/6/2024	193 Dinh Tien Hoang, Da Cao Ward, District 1, Ho Chi Minh City	01/2025	06/NQ-GTTN dated 21/01/2025	Contract for purchasing steel billets for production purposes: Quantity of billets: 2,001.36 tons Value: VND 25,801,533,120	
5	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province	01/2025	08/NQ-GTTN dated 24/01/2025	Contract for purchasing steel billets for production purposes: Quantity of billets: 9,928.32 tons Value: VND 128,323,536,000	
6	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province	02/2025	10/NQ-GTTN dated 07/02/2025	Contract for purchasing steel billets for production purposes: Quantity of billets: 7,366.03 tons Value: VND 94,719,779,770	
7	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province	3/2025	19/NQ-GTTN dated 11/3/2025	Contract for purchasing steel billets for production purposes: Quantity of billets: 10,001.14 tons Value: VND 128,659,665,530	

3. Transactions between the company's insiders or their related persons and subsidiaries or entities controlled by the company: None.

No.	Person conducting the transaction	Relationship with insider	Position at the listed company	ID/Passport number, date of issue, place of issue	Address	Name of the subsidiary or company controlled by the listed company	Time of transaction	Transaction details, quantity, total transaction value	Notes

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which members of the Board of Directors (BOD), members of the Supervisory Board (SB), the General Director, and other managers have been or are currently founding members or members of the BOD or General Directors within the past three (03) years (as of the date of this report).

4.2. Transactions between the Company and companies in which related persons of BOD members, SB members, the General Director, and other managers are members of the BOD or General Directors.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the SB, the General Director, and other managers.

VIII. Share transactions by insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	Nghiem Xuan Da		Chairman of the Board of Directors			VNS AUTHORIZE D: 27.508.000 Individual: 0	VNS AUTHORIZED: 14,95% Individual: 0%	VNS AUTHORIZED
1.1	Nghiem Dinh Vy					0	0	Biological Father
1.2	Nghiem Thi Huyen			Deceased				Biological Mother
1.3	Doan Thuy					0	0	Father-in-law
1.4	Nguyen Thi Thu Nguyet					0	0	Mother-in-law
1.5	Doan Bich Van					0	0	Wife
1.6	Nghiem Thu Trang					0	0	Child
1.7	Nghiem Minh Vu					0	0	Child
1.8	Nghiem Dinh Thanh			Deceased				Younger Brother
1.9	Nghiem Thi Duong					0	0	Younger Sister
1.10	Nghiem Dinh Dat					0	0	Younger Brother
1.11	Nghiem Dinh Duoc					0	0	Younger Brother
1.12	Nguyen Van Huynh					0	0	Brother-in-law
1.13	Dao Thi Phuong Lien					0	0	Sister-in-law
1.14	Le Thi Huong Mai					0	0	Sister-in-law
1.15	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	State Shareholder
1.16	Southern Steel One Member Company Limited – Vnsteel							Mr. Nghiem Xuan Da serves as Chairman of the Members' Council
2	Nguyen Minh Hanh		Member of the Board of Directors General Director			VNS AUTHORIZE D: 27.508.000 Individual: 11.800	VNS AUTHORIZED: 14,95% Individual: 0,0006%	Authorized by VNS and in personal capacity.
2.1	Nguyen Minh Duc					0	0	Biological Father
2.2	Bui Thi Nguyet			Deceased				Biological Mother
2.3	Tran Duy Giap					0	0	Father-in-law
2.4	Nguyen Thi Nham					0	0	Mother-in-law
2.5	Tran Thi Thu Huong					14.913	0,00081%	Wife
2.6	Nguyen Thi Phuong Thao					0	0	Child
2.7	Nguyen Minh Anh					0	0	Child
2.8	Nguyen Duc Thai					0	0	Son-in-law
2.9	Nguyen Van Hieu					1.400	0,000076%	Younger biological sibling

2.10	Nguyen Thi Nga					0	0	Younger biological sibling
2.11	Le Tuan Anh					0	0	Brother-in-law
2.12	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	State Shareholder
3	Tran Thai Dung		Member of the Board of Directors - Deputy General Director			VNS AUTHORIZED: 21.528.000 Individual: 300	VNS AUTHORIZED: 11,7% Individual: 0,000016%	VNS authorized
3.1	Tran Van Thung			Deceased				Biological Father
3.2	Hua Thi Hao					0	0	Biological Mother
3.3	Tran Van Sung					0	0	Father-in-law
3.4	Ngo Thi Nga					0	0	Mother-in-law
3.5	Tran Thi Kim Uyen					0	0	Wife
3.6	Tran Thi Thuy Linh					0	0	Child
3.7	Tran Thai Duy					0	0	Child
3.8	Tran Manh Hung			Deceased				Older brother
3.9	Tran Van Than					0	0	Younger Brother
3.10	Do Thi Yen					0	0	Sister-in-law
3.11	Chu Thi Huong Lan					0	0	Sister-in-law
3.16	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	State Shareholder
4	Thieu Dinh Tinh		Member of the BOD			VNS AUTHORIZED : 21.528.000 Individual: 0	VNS AUTHORIZED: 11,7% Individual: 0%	VNS authorized
4.1	Thieu Dinh Coc					0	0	Biological Father
4.2	Nguyen Thi Thi					0	0	Biological Mother
4.3	Le Ngoc Chinh							Father-in-law
4.4	Le Thi Dan					0	0	Mother-in-law
4.5	Le Thi Van Thanh					0	0	Wife
4.6	Thieu Le Ha Linh					0	0	Child
4.7	Thieu Gia Bao					0	0	Child
4.8	Thieu Le Ha An					0	0	Child
4.9	Thieu Dinh Minh					0	0	Older brother
4.10	Thieu Thi Mai Tuyet					0	0	Younger Sister
4.11	Do Thi Phuoc Ha					0	0	Sister-in-law
	Le Khanh Tung					0	0	Brother-in-law
4.12	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	State Shareholder
4.13	Vinausteel One Member Limited Liability Company					0	0	Mr. Thieu Dinh Tinh serves as a Member of the Members' Council.

5	Tran Trong Manh		Member of the BOD			VNS AUTHORIZE D: 21.528.000 Individual: 0	VNS AUTHORIZED: 11,7% Individual: 0%	VNS authorized
5.1	Tran Trong Mui					0	0	Biological Father
5.2	Dao Thi Thanh					0	0	Biological Mother
5.3	Bui Quoc Bao					0	0	Father-in-law
5.4	Le Thi Thu Hien					0	0	Mother-in-law
5.5	Bui Nam Phuong					0	0	Wife
5.6	Tran Ha My					0	0	Child
5.7	Tran Binh Minh					0	0	Child
5.8	Tran Trong Cuong					0	0	Younger Brother
5.9	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	State Shareholder
6	Nguyen Thi Nguyet		Member of the BOD			Thai Hung Authorized: 22.596.900 Individual: 0	Thai Hung Authorized: 12,28% Individual: 0%	Thai Hung Company authorized.
6.1	Nguyen Van Chung			Deceased				Biological Father
6.2	Nguyen Thi Sanh							Biological Mother
6.3	Nguyen Thanh Khiết			Deceased		0	0	Father-in-law
6.4	Nguyen Thi Buc			Deceased		0	0	Mother-in-law
6.5	Nguyen Cong Trang					0	0	Husband
6.6	Nguyen Nam Khanh					0	0	Son
6.7	Nguyen Khanh Chi					0	0	Daughter
6.8	Nguyen Thanh Nguyen					0	0	Older brother
6.9	Nguyen Thi Bich Ngoc					0	0	Younger Sister
6.10	Mai Thi Hang					0	0	Sister-in-law
6.11	Thai Hung Trading Joint Stock Company					36.800.000	20%	Major Shareholder
7	Le Thanh Thuc		Member of the BOD			Thai Hung Authorized: 14.203.100 Individual: 0	Thai Hung Authorized: 7,72% Individual: 0%	Thai Hung company authorized
7.1	Le Thanh My					0	0	Biological Father
7.2	Nguyen Thi Phuong					0	0	Biological Mother
7.3	Duong Van Chu					0	0	Father-in-law
7.4	Pham Thi Lan					0	0	Mother-in-law
7.5	Duong My Hanh					0	0	Wife
7.6	Le Thai Hung					0	0	Child
7.7	Le Ngoc Diep					0	0	Child
7.8	Le Luong Hien					0	0	Younger Brother
7.9	Nguyen Thi Thoan					0	0	Sister-in-law
7.10	Thai Hung Trading Joint Stock Company					36.800.000	20%	Major Shareholder
7.11	Thai Hung Ha Noi One Member Limited Liability Company					0	0	Mr. Le Thanh Thuc is the Director.
8	Ha Tuan Hung		Deputy General Director			Individual: 3.600	0,00019%	

8.1	Ha Van Nghi					0	0	Biological Father
8.2	Tran Thi Tinh			Deceased				Biological Mother
8.3	Tran Danh Kiem			Deceased				Father-in-law
8.4	Nguyen Thi Ha			Deceased				Mother-in-law
8.5	Tran Thi Thuy Nga					0	0	Wife
8.6	Ha Thi Thanh Tam					0	0	Child
8.7	Ha Dieu Tu					0	0	Child
8.8	Ha Thi Huong					0	0	Younger Sister
9	Hoang Danh Son		Chief Accountant			Individual: 100	0,000005%	
9.1	Hoang Danh Vien			Deceased				Biological Father
9.2	Nguyen Thi Thuoi			Deceased				Biological Mother
9.3	Pham Dinh Thuong			Deceased				Father-in-law
9.4	Pham Thi Hien			Deceased				Mother-in-law
9.5	Pham Thi Nga					0	0	Wife
9.6	Hoang Danh Tung					0	0	Child
9.7	Hoang Thi Quynh Trang					0	0	Child
9.8	Hoang Danh Nguyen					0	0	Older Brother
9.9	Hoang Danh Van					0	0	Older Brother
9.10	Hoang Danh Ha					0	0	Older Brother
9.11	Hoang Danh Hai					0	0	Older Brother
9.12	Nguyen Thi Phuong Thao					0	0	Daughter-in-law
9.13	Ho Thi Lieu					0	0	Sister-in-law
9.14	Bui Thi La					0	0	Sister-in-law
9.15	Bui Thi Phuong					0	0	Sister-in-law
9.16	Thai Trung Steel Rolling Joint Stock Company							Mr. Hoang Danh Son is the Chairman of the Board of Directors.
10	Tran Anh Dung	002c141120	Head of the Supervisory Board			Individual: 1.000	0,000054%	
10.1	Tran Van Phat			Deceased				Biological Father
10.2	Pham Thi Lan			Deceased				Biological Mother
10.3	Dang Quang Thanh			Deceased				Father-in-law
10.4	Pham Thi Thin					0	0	Mother-in-law
10.5	Dang Thi Oanh					0	0	Wife
10.6	Tran Dang Hong Nhung					0	0	Child

10.7	Tran Dang Ngoc Bac					0	0	Child
10.8	Nguyen Gia Viet					0	0	Son-in-law
10.9	Tran Thi Thuy					0	0	Younger Sister
10.10	Tran Thi Thuy					0	0	Younger Sister
10.11	Tran Ngoc Thang					0	0	Brother-in-law
10.12	Ngo Ngoc Son					0	0	Brother-in-law
11	Nguyen Thi Hue		Member of the Supervisory Board			0	0	
11.1	Nguyen Thiep					0	0	Biological Father
11.2	Le Thi Xiem					0	0	Biological Mother
11.3	Giang Duc Thinh					0	0	Father-in-law
11.4	Nguyen Thi Loi					0	0	Mother-in-law
11.5	Giang Long Hai					2.000	0,00011%	Husband
11.6	Giang Hoang Son					0	0	Child
11.7	Giang Thanh Vinh					0	0	Child
11.8	Nguyen Bien					0	0	Older brother
11.9	Nguyen Tan					0	0	Older brother
11.10	Nguyen Ta					0	0	Older brother
11.11	Nguyen Thi Quyen					0	0	Sister-in-law
11.12	Hoang Luu Thu Thuy					0	0	Sister-in-law
11.13	Dao Minh Hue					0	0	Sister-in-law
11.14	GTTN Transport Joint Stock Company					0	0	Ms. Nguyen Thi Hue serves as a Member of the Board of Directors.
11.15	Thai Nguyen Building Materials Group Joint Stock Company					0	0	Ms. Nguyen Thi Hue serves as a Member of the Supervisory Board.
12	Do Quang Kien		Member of the Supervisory Board			0	0	
12.1	Do Quang Nhung			Deceased		0	0	Biological Father
12.2	Bui Thi Nhiem					0	0	Biological Mother
12.3	Ho The Ky					0	0	Father-in-law
12.4	Dao Thi Khue					0	0	Mother-in-law

12.5	Ho Thi Thanh Nga					0	0	Wife
12.6	Do Minh Khang					0	0	Son
12.7	Do Minh An					0	0	Son
12.8	Do Thi Ngoc Thuy					0	0	Older sister
12.9	Do Quang Trung					0	0	Older brother
12.10	Le Thi Quyen					0	0	Sister-in-law
12.11	Do Thi Ngan					0	0	Older sister
12.12	Do Thi Thuy Nga					0	0	Older sister
12.13	Nong Van Du					0	0	Brother-in-law
13	Nguyen Hong Van		Member of the Supervisory Board			0	0	
13.1	Nguyen Van Chuc					0	0	Biological Father
13.2	Dang Thi Huan					0	0	Biological Mother
13.3	Phung Van Ich			Deceased				Father-in-law
13.4	Nguyen Thi Hien					0	0	Mother-in-law
13.5	Phung Thi Thu Trang					0	0	Wife
13.6	Nguyen Hong Quan					0	0	Child
13.7	Nguyen Trang Ngan					0	0	Child
13.8	Nguyen Duc Viet Anh					0	0	Younger Brother
13.9	Duong Thi Phuc					0	0	Sister-in-law
14	Bui Quang Hung		Member of the Supervisory Board			0	0	
14.1	Bui Quang Chuyen			Deceased				Biological Father
14.2	Dang Thi Hang					0	0	Biological Mother
14.3	Nguyen Van Yen					0	0	Father-in-law
14.4	Tran Thi Bui					0	0	Mother-in-law
14.5	Nguyen Thi Thuy					0	0	Wife
14.6	Bui Anh Tuan					0	0	Child
14.7	Bui Quang Hai					0	0	Child

14.8	Bui Quang Sang					0	0	Older brother
14.9	Bui Quang Minh					0	0	Younger Brother
14.10	Luu Khanh Chi					0	0	Sister-in-law
14.11	Hoang Thi Ngoc Ha					0	0	Sister-in-law
15	Nguyen Ba Tai		Authorized person for information disclosure - Company Secretary			Individual: 1.600	0,000087%	
15.1	Nguyen Ba Nhung					0	0	Biological Father
15.2	Nguyen Thi Dang					0	0	Biological Mother
15.3	Ha Cat Van			Deceased				Father-in-law
15.4	Hua Thi Cuong					0	0	Mother-in-law
15.5	Ha Thi Ngoc Anh					0	0	Wife
15.6	Nguyen Ba Lam					0	0	Son
15.7	Nguyen Khanh Ngan					0	0	Daughter
15.8	Nguyen Ngoc Son					1.200	0,000065%	Older brother
15.9	Nguyen Thu Hien					0	0	Older sister
15.10	Duong Thi Cuc					0	0	Sister-in-law
15.11	Le Hoai Nam					0	0	Brother-in-law

2. Transactions of insiders and related persons regarding the Company's shares: None

No.	Person executing the transaction	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease
			Number of shares	Ownership percentage	Number of shares	Ownership percentage	

IX. Other notable issues:

Recipients:

- As above;
- Members of the Board of Directors and Supervisory Board of the Company;
- Filed at the Office, Secretary (5 copies).



ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN



Ngkiem Xuan Da